## **Absence Consequence Structure:**

## **Theory Course:**

- 1st Absence: Conference Form
- 2nd Absence: Conference Form and Performance Improvement Plan
- 3rd Absence: First Unsafe Occurrence Report and potential dismissal.
- 4th Absence: Second Unsafe Occurrence Report and potential dismissal.

## Clinical/Lab Course/ exam absence:

- 1st Absence: Conference Form and Performance Improvement Plan
- 2nd Absence: First Unsafe Occurrence Report
- 3rd Absence: Second Unsafe Occurrence Report, potential dismissal

Any combination of four unexcused or excused absences in one semester, or trend of absences over 2 or more semesters and potential dismissal.